



ELLENBARRIE INDUSTRIAL GASES LTD

OCCUPATIONAL HEALTH & SAFETY POLICY

We, at Ellenbarrie Industrial Gases Limited affirm our commitment to provide a safe and healthy workplace for all employees and contractors and ensure that our business is conducted responsibly in a manner that protects the customer, environment and community within our scope of operation.

Our philosophy:

No task is so important that it can be carried out by trivializing the potential of harm linked to it.

Occupational Health and Safety Principles:

1. All incidents can be prevented.
2. All employees are accountable for his or her safety performance.
3. The company shall be governed pursuant to applicable legislations, company's values, procedures and practices reviewed time to time by the top management.
4. All employees shall strive for and foster a culture of adopting the best industrial practices.
5. All employees shall endeavor to adhere to the directives of the Occupational Health and Safety Policy.
6. All employees are obligated to stop a job and refuse to perform it if it is not safe or cannot be performed safely.

Date: 24.03.11

(Padam Kumar Agarwala)
Joint Managing Director